

**MACON COUNTY R-1 BOARD OF EDUCATION MEETING MINUTES
REGULAR SESSION – TUESDAY, APRIL 22, 2003**

The Macon County R-I Board of Education met in regular session on Tuesday, April 22, 2003, at 7:00 p.m. Board members present were Eugene Stueve, Jim Cerva, David Hamilton, Allison Rowland, Scott Blodgett, Danny Orbin, and Toni Riekeberg.

President Riekeberg called the meeting to order and thanked everyone for attending. Riekeberg introduced Girl Scout Troop 507, who led the room in reciting the pledge to the flag. She welcomed new board members Eugene Stueve and Danny Orbin and also thanked David Hamilton for serving as vice-president. Riekeberg asked for everyone's patience with her in learning her new role as president. She stated the board's first and foremost goal was student achievement and to provide a secure and learning environment. Riekeberg then asked for a motion to approve the agenda as presented.

A motion was made by Allison Rowland, seconded by Scott Blodgett and passed unanimously to approve the consent agenda, which consisted of minutes of previous meeting, attendance report, revenue/expenditure comparison, treasurer's report, and monthly bills.

Dr. Long gave an update on recent legislative action regarding state funding and estimated budget cuts to the school. The most recent from the senate appropriations committee is calling for a \$170,000 revenue reduction. However, Dr. Long reported that every day something is different and he won't know until the very last day what the true dollars will be.

Dr. Long distributed a year-end activity calendar to all board members and invited them to attend any and all of the activities.

Dr. Long gave construction updates. CTS (elementary contractor) and Sparks Construction (middle school contractor) are both planning on starting their work projects the day after school gets out. APAC arrived today to work on the track. Dr. Long reported a little trouble with APAC on them trying to go around the architect, but he thinks the problem has been resolved. Dr. Long reported that Scott Hess and his class have been installing an irrigation system for the new trees, to ensure that they will be properly watered during the critical years following their planting. The all-weather shot put pit is completed; this came as a result of a specific donation for that purpose. They are putting a crown and new grass on the football practice field, a donation of dirt needed to complete the project was given. A water main break has prompted a need for repair in the circle drive in front of the elementary school. APAC will asphalt when they do the track and the local utility will pay the repair bill the school receives from APAC.

OLD BUSINESS:

Dr. Long reported that there was a clerical error in the resolution that was adopted at last months board meeting, according to the bond counsel, regarding the lease purchase

transaction for the elementary school and asked for a motion to re-approve the resolution.

A motion was made by Allison Rowland and seconded by Jim Cerva to authorize the Macon County R-I School District, to enter into a lease purchase transaction, the proceeds of which will be used to pay the costs of acquiring and installing energy conservation equipment; and to approve the execution of certain documents in connection therewith. Those voting yeah – Scott Blodgett, Danny Orbin, Eugene Stueve, Allison Rowland, Jim Cerva, and Toni Riekeberg. Those voting nay – David Hamilton. Motion passed.

Dr. Long asked for formal approval of change orders for the middle school HVAC project that will result in savings of \$26,946.

A motion was made by David Hamilton, seconded by Scott Blodgett and passed unanimously to authorize the change orders for the middle school project that will result in savings of \$25,946.

NEW BUSINESS:

Principal Dwight Tietsort presented his annual assessment report of the Macon High School. Tietsort thanked the Board for giving him the opportunity to become the high school principal. Board members were given binders that outlined different programs and activities in the high school. Items covered were curriculum, instruction, school climate, library/media center, organizations, technology, and assessment and accountability.

Principal Ernest Motley gave an update on the financial picture of the Cool Cats Program. The program has already lost \$7000 this year so far. In this year's budget they did project a loss of \$10,000. Mr. Motley feels that if the district were to invest \$10,000 of the district's resources in after-school activities, the activities should be academic-based (such as tutoring), rather than child-care based. No action was taken, Mr. Motley is to gather further information and bring back to next months meeting for a final decision.

The Early Childhood Grant expired with the close of this school year. With the expiration of the grant, the district needs to consider increasing fees for the program. The Nuts and Bolts program, under the leadership of Susan Emanuel, is attracting more students than the district has space to serve. Susan presented a sliding tuition fee schedule for increasing fees beginning with the 2003-2004 school year.

A motion was made by Danny Orbin, seconded by Scott Blodgett and passed unanimously to approve the proposed fee schedule for the 2003-2004 school year as presented by Susan Emanuel. All fees will increase \$2 per day.

Principal Motley reviewed with the board the district's Policy IKE, which is the retention of student's policy. Dr. Long asked Mr. Motley to review the policy because it is the time in the school year when retention decisions must be made. The Board Policy states that parents must be notified; and that, in effect, the decision will be made by the administration after consulting with all concerned parties. All decision are appealable, first to Dr. Long, and then to the Board.

A motion was made by Allison Rowland, seconded by Jim Cerva and passed unanimously to give permission to the district to apply for continued participation in the gifted education program for 2003-2004.

Larry Theerman reported that three bids had been received for the construction of a house, by the building trade's class, for the 2003-2004 school year. Mr. Theerman recommended going with the lowest bid, due to the fact that it will be less travel time to get to the site. Generally, the bid with the highest percent over materials is the bid, which is recommended. However, the highest bid was at a site that was eight-miles out, and the lower bid was only two-miles out. Due to the increased travel time and loss of classroom instruction is why Mr. Theerman is recommending the lower bid.

A motion was made by Allison Rowland, seconded by Scott Blodgett and passed to accept the bid from Jeff and Susan Emanuel of 14.0% over cost of materials to have the vocational building trades class build a house for the 2003-2004 school year based on Larry Theerman's recommendation. Jim Cerva abstained from the vote.

Dr. Long recommended that the board maintains the current salary schedule, and that those teacher's who are eligible to move on the salary schedule to do so for next year. To maintain the current salary schedule it would be an increase of \$54,178 to the district. Until final numbers are in from the legislature he cannot determine what can be done as far as salary increases. Dr. Long noted that contracts could always be amended if necessary.

Eugene Stueve shared some numbers for the average teacher and administrator salaries for the State of Missouri. Average in state for teachers is \$36,053; average for Macon is \$31,175. Average administrators salary for the state is \$67,450; average for Macon is \$62,905. Stueve noted that teacher's salaries are currently 13.5% below the state average, while administrator's salaries are only 6.7% below the state average.

After discussion a motion was made by Scott Blodgett, seconded by Jim Cerva and passed unanimously to maintain the current salary schedule, and allow those who are eligible to move on the salary schedule for the 2003-2004 school year.

A motion was made by Eugene Stueve, seconded by Danny Orbin and passed unanimously to accept the resignation of Donna Wells, in her duties as full-time bus driver, effective at the end of this school year.

Dr. Long recognized the following individuals:

Students who placed at the state FBLA contest:

Lesley Hopke – 1st place job interview.
Wessal Abdel-Khader – 7th place Ms. FBL
Tony Wavering – 8th place Mr. FBL
Janae Thompson & Tina Gruer – 7th place Emerging Business Issues
Amy Shipp, Jessie Elam, Tony Wavering – 6th place Entrepreneurship
Team

Leslie will compete at the National Competition in Dallas, TX, on June 24-27.

The following students competed and placed at the MCTM math contest:

Shaina McCully (4th grade) – 7th place in concepts
Shannon Burke (5th grade) – 3rd place in concepts/5th place in problem
solving
Jesse Halley (5th grade) – 5th place in concepts/7th place in problem
solving
Shellie Brashears (5th grade) – 7th place in concepts
J.C. Wilcox (5th grade) – 1st place in concepts/2nd place in problem
solving in the alternate's division

Shannon will compete in the state contest at Rock Bridge High School on
April 26.

Set the workshop training session meeting for Monday, May 5, 2003, at 5:30 p.m.
Allison Rowland will finalize plans for a meeting place and let everyone know.

Set the next regular scheduled board meeting for Thursday, May 29, 2003, at 6:00 p.m.
in the high school library.

Allison Rowland moved that the Macon R-1 Board of Education enter into executive session as provided by Missouri Law, Section 610.021, for the purpose of discussing personnel, specifically employment of certificated and non-certificated personnel. Macon R-1 Board Policy BC, Section 3, states that “The Board reserves the right, as provided by law, to conduct closed meetings, including any records or votes, to the extent that they relate to: actions relating to the hiring, firing, disciplining or promotion of particular district employees.” David Hamilton seconded the motion. Those voting yea – Allison Rowland, Jim Cerva, Eugene Stueve, Scott Blodgett, Danny Orbin, Dave Hamilton, and Toni Riekeberg. Those voting nay- none. Motion passed.

Toni Riekeberg, President

Deborah Baker, Secretary