

**MACON COUNTY R-1 BOARD OF EDUCATION MEETING MINUTES  
REGULAR SESSION – TUESDAY, SEPTEMBER 26, 2000**

The Macon County R-I Board of Education met in regular session on Tuesday, September 26, 2000, at 7:00 p.m. Board members present were John Walker, Vern Kincheloe, Jim Cerva, David Hamilton, Don Kinkhorst, and Kathy McElwain.

A motion was made by John Walker, seconded by Jim Cerva and passed unanimously to accept the consent agenda, which consisted of approval of agenda, minutes of previous meeting, revenue/expenditure comparison, treasurer's report, monthly bills, Parents as Teachers Recruitment Plan, and the Spectra Program Guide.

Superintendent Brown reported good news regarding Macon R-I students' performance in assessment testing. The percentage of third-grade students scoring proficient in the MAP reading tests increased to 34.38% for 1999-2000, compared to 29.89% in 1998-99. The percentage of seventh-grade students scoring proficient in the MAP reading tests increased to 50.51%, compared to 27.18% in 1998-99.

Superintendent Brown also reported on a letter received from Kent King, who is the acting Commissioner of Education, congratulating our district on the fact that, "on average, students from Macon High School scored better than the state average for all students." Superintendent Brown told board members that these results would ensure that the district would meet the performance standards for full accreditation in the MSIP review scheduled for next February.

Board members were given the 2000-2001 Service Report for Parent Education programs. Superintendent Brown reported that the district's percentage of families with children birth to age three who received parent education services is an exceptional 85%. Districts serving below 42% receive an automatic concern. Macon's program is serving more than twice the percentage of families required. Brown congratulated Rose Harris, Madeline Hall, and Twyla Via for their dedication to the program.

Superintendent Brown reported that he and Jim Cerva, David Hamilton, and Don Kinkhorst had met with Tamara Vaughn, a Qualified Plan Administrator, with Citizens Bank and Trust regarding a 403(b) Gatekeeper service for the School. They will schedule interviews with two other service providers before asking the Board for a final decision.

Superintendent Brown has been reviewing proposals from various telecommunications providers for a telephone system that would connect all classrooms with telephone service. Brown asked Larry Day, Nortel Northern Telecom from Columbia to make a presentation on his system and how it could be used in the district. Mr. Day suggested having a phone in every classroom; each phone would have voice-mail capability, which would greatly facilitate the delivery of messages. Also this system would provide a district wide intercom, and the capability for an informational line.

Superintendent Brown reported that the pre-school property located at 804 Patton Street has been valued at \$299,000 by the insurance company's appraisers and is now insured for the amount.

**OLD BUSINESS:**

A motion was made by John Walker, seconded by Vern Kincheloe and passed unanimously to approve the 2000A (Spring) policy updates as presented by Superintendent Brown. The policies were available to employees for the last thirty days and no concerns were expressed.

A motion was made by John Walker, seconded by Jim Cerva and passed unanimously to delete the word "maximum" from the first paragraph of Policy AD, Educational Philosophy and Objective/School Mission. The sentence currently reads, "Our primary purpose is the development of each individual to the maximum potential through a sequential, appropriate, challenging and comprehensive program of studies and offer opportunities beginning with early childhood throughout adult life."

Superintendent Brown asked the Board to refer to Policy GBM-1, Staff Complaints and Grievances (Professional Staff). Item a. indicates that the committee shall consist of *four* members. However, the number should be *six* since the members consist of two from the elementary staff, two from the middle school/high school staff, and two from the vocational school. Brown will be meeting with the CTA and staff regarding this policy and ask for approval at a later date.

Superintendent Brown also asked the Board to consider revising GCBA-R, Professional Staff Salary Schedules to include an item 8. that would clarify that "courses taken for certification do not count toward advancement of the salary schedule." Brown will again take this to the CTA and staff for comments.

Superintendent Brown reported that last month the Board approved the first reading of Policy IKE, "Promotion, Acceleration, and Retention of Students" MSBA has suggested some changes to the policy as we had it written. Brown will ask for approval at next months meeting.

Toni Riekeberg entered the meeting.

Superintendent Brown reported that he had talked to the committee that had been formed regarding the Tigerette Field fence project and there were some concerns that needed to be discussed regarding advertising and signage. The committee of John Walker and Toni Riekeberg, school board members and Pat Quinley and Keith Morrissey, Macon residents couldn't come to a mutual agreement. Brown asked Keith Morrissey to address the Board and express his views on the project. Mr. Morrissey wants the district to lease the sign space on Tigerette Field for advertising purposes. Macon R-1 could provide the structure of the sign itself, and take ownership of the sign after a lease is up. After discussion the following action was taken.

A motion was made by David Hamilton, seconded by John Walker and approved unanimously to place all donors names on a sign and the district will bear the cost of putting the names on the sign up to \$500.

**NEW BUSINESS:**

Terry Russell, Technology Coordinator gave his annual district-wide technology assessment to the board. Mr. Russell presented a report that detailed the new additions to existing technology and also networking bids that he had received. He discussed some of the changes in the Technology Plan that needed to be made and will be asking for approval next month. He recapped some of the work that had been done at the beginning of the school year and what was going to take place later in the year.

Suzy Thompson, A+ Coordinator gave her annual assessment of the A+ Program. She gave a Power-Point presentation, which she has been sharing with classrooms to generate interest for the program among students. Currently there are 61% enrolled in the program, compared to 49% last year, and has set a goal of 75%. There are only four requirements that a student must meet to qualify for the A+ monies, which are: 50-hours of tutoring, 6.875 grade point average, 95% attendance rate, and good citizenship. She has been working with students and setting up tutoring sessions.

Coach Walt Thompson gave his annual assessment to the Board on extra-curricular and co-curricular activities. Last year 98% of elementary students, 86% of the middle school students, and 78% of the high school students participated in some sort of extra-curricular program. Mr. Thompson commented that more people judge our school by our extra-curricular activities. One of the new activities added this year is the freshman basketball program, this should help the overall basketball program. There has been interest expressed in women's golf and also a cross-country program. The girls' junior varsity basketball coach is still open, but all other coaching assignments have been filled. Coach Thompson also gave a review of the gate receipts.

Mike Trumper gave his annual assessment report on the maintenance projects that had been completed and were scheduled for the 2000-2001 school year. One of the major projects completed was the total tuckpointing of the middle school. Other major items were asphalt repair and sealing, concrete replacement of elementary entrance, playground improvements, replacement of sewer and drainage lines, installation of attic fans, high school concession stand, remodeling of football press box, additional exterior security lights at high school, and construction of vocational greenhouse. An asbestos walk-through was completed, the boiler and pressure vessels were inspected, and all fire extinguishers were inspected, all areas were considered to be in proper order. Preparing the pre-school building is a project being undertaken at the present time by the Maintenance Staff. One concern he had was their had been recent evidence of termites in the high school art room and girls locker room. He doesn't know how big the problem is at this time.

A motion was made by John Walker, seconded by Toni Riekeberg and passed unanimously to approve the list of students residing within one mile of the school, who are transported at no-additional-cost to the district.

A motion was made by David Hamilton, seconded by Jim Cerva and passed unanimously to approve the following representation to the Comprehensive School Improvement Committee (CSIC): student representatives of the president and vice-president of Student Council and the community representatives to be the chairmen of the P.T.O.'s, including elementary, middle school, and high school.

A motion was made by John Walker, seconded by Vern Kincheloe and passed unanimously to appoint Superintendent Brown as the school district's liaison to work with the Division of Family Services.

The following thank you's were read:

Theresa Lloyd for the flowers received when she was in the hospital.

Mrs. Waller for the plant when her son was born.

Superintendent Brown recognized the following individuals:

Adam Shipp for his 5<sup>th</sup> place finish in the National FBLA contest. Dianne King, Stacy Blodgett, and Ruth Rash deserve recognition for helping him achieve this.

Laura Shoemaker and her food services staff for their good job, recently had state inspection and sanitation on both kitchens was great.

Scorekeepers, gatekeepers, and chain gangs for all the time they dedicate, without any reimbursement from the district.

The next regular scheduled board meeting will be Thursday, October 26, 2000, at 7:00 p.m. in the high school library.

John Walker moved that the Macon R-1 Board of Education enter into executive session as provided by Missouri Law, Section 610.021, for the purpose of discussing personnel, specifically employment of certificated and non-certificated personnel. Macon R-1 Board Policy BC, Section 3, states that "The Board reserves the right, as provided by law, to conduct closed meetings, including any records or votes, to the extent that they relate to: actions relating to the hiring, firing, disciplining or promotion of particular district employees." David Hamilton seconded the motion. Those voting yea – Toni Riekeberg, Jim Cerva, John Walker, David Hamilton, Vern Kincheloe, Don Kinkhorst and Kathy McElwain. Those voting nay- none. Motion passed.

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Kathy McElwain, President

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Deborah Baker, Secretary